

**Benefits by Employment Status (Represented Employees)**

<b>Benefit</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Extra-Help</b>	<b>Shelvers</b>
<b>Vacation</b>	1-5 years = 15 days/yr. 6-10 years = 18 days/yr. 11-15 years = 21 days/yr. 16-20 years = 24 days/yr. 21-25 years = 27 days/yr. Over 25 years = 30 days/yr.	prorated	N/A	N/A
<b>Sick</b>	1 day/month	prorated	CA Paid Sick Leave	CA Paid Sick Leave
<b>Holiday</b>	13 days	prorated	N/A	N/A
<b>Health Insurance (Medical Plan tiering EE contribution %)</b>	Classifications 6-26 = 16% Classifications 27-38 = 18% Classifications 39 and above = 20%	prorated	N/A	N/A
<b>Dental &amp; Vision</b>	100%	prorated	N/A	N/A
<b>EAP</b>	100%	100%	100%	100%
<b>Retirement</b>	CalPERS Classic - 2% @55 PEPRA - 2% @ 62	prorated	N/A	N/A
<b>Life Insurance</b>	\$30,000	\$30,000	N/A	\$30,000 + AD&D