

**Sonoma County Library**  
**Salary Schedule 2021**  
**(Non-Represented Positions)**  
**Effective January 3, 2021**  
**Reflects 3.0% COLA**

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	Library Director*	81.71	83.75	85.84	87.99	90.19	92.44	94.75	97.12	99.55	102.04
56	Deputy Library Director	64.86	66.48	68.14	69.84	71.59	73.38	75.21	77.09	79.02	81.00
<b>54</b>	<b>Chief Financial Officer</b>	<b>61.73</b>	<b>63.27</b>	<b>64.85</b>	<b>66.47</b>	<b>68.13</b>	<b>69.83</b>	<b>71.58</b>	<b>73.37</b>	<b>75.20</b>	<b>77.08</b>
52	Division Manager, Collection Services	56.10	57.50	58.94	60.41	61.92	63.47	65.06	66.69	68.36	70.07
52	Division Manager, Public Services	56.10	57.50	58.94	60.41	61.92	63.47	65.06	66.69	68.36	70.07
51	Information Technology Manager	54.73	56.10	57.50	58.94	60.41	61.92	63.47	65.06	66.69	68.36
49	Accounting Manager	52.10	53.40	54.74	56.11	57.51	58.95	60.42	61.93	63.48	65.07
49	Facilities Manager	52.10	53.40	54.74	56.11	57.51	58.95	60.42	61.93	63.48	65.07
49	Human Resources Manager	52.10	53.40	54.74	56.11	57.51	58.95	60.42	61.93	63.48	65.07
45	Adult Services Administrator	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92
45	Librarian IV	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92
45	Youth Services Administrator	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92
43	Communications Manager	44.93	46.05	47.20	48.38	49.59	50.83	52.10	53.40	54.74	56.11
43	Fund Development Manager	44.93	46.05	47.20	48.38	49.59	50.83	52.10	53.40	54.74	56.11
38	Human Resources Analyst	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37	49.58
30	Administrative Specialist/Confidential	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71	39.68	40.67
21	Volunteer Coordinator	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.02	31.80	32.60

\*The Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes. The Library Director's salary is established by the Commission in the Library Director's employment contract and is not impacted by any Commission action regarding the salary schedule for other unrepresented employees. However, the Library Commission voted to apply the Cost of Living Adjustment (COLA) to the Library Director's 2021 Salary at the 8/5/19 Commission meeting.

Changes indicated in **BOLD**  
 Eff. 6.7.21